



June 20, 2007

To Whom It May Concern:

RE: Dave and Rose Wertheim

It is with great pleasure that I write this letter of reference for Dave and Rose Wertheim. I have known the Wertheims for over twelve years, during which time they have served in various volunteer capacities at Bayside Church, including Small Group Leadership, Board membership (Dave), Men's Ministry Director and Bible Study Leadership (Dave), Women's Bible study leadership and mentoring (Rose), teaching workshops and coaching on marriage and Mexico youth missions. Whatever task they were given, they took it on with a willingness and effectiveness that exemplifies their desire to serve and encourage others.

Both Dave and Rose are very gifted with organizational skills, teaching and discipling ability and have always displayed an attitude of humility and grace as they worked in the midst of a sometimes very chaotic environment here at Bayside! Their love for working on projects – large or small – coupled with their abilities to serve alongside staff and other volunteers in ministry reveals a skill set that would be an asset to any church who is endeavoring to grow their ministries.

I believe Dave and Rose Wertheim are people of integrity, with an incredible work/volunteer ethic and heart to teach and coach others. They continually demonstrate those attitudes, characteristics and capabilities of true servant leaders and have been invaluable in the growth of Bayside.

Please feel free to contact me should you have further questions regarding our working together.

Sincerely,

Ray Johnston, Senior Pastor
Bayside Covenant Church
(916) 791-1244